

Big 8 Reasons To Work At Baratz & Associates, PA



1. We're not the Big Four.

As a passionate group of 45 employees, Baratz & Associates functions as a team not a corporation. You won't be just a number to us.



2. We're local.

No tolls, tracks or time wasted. You won't have to deal with a commute to Philly or NYC. More time after work to do what you want to do.



3. We pay 100% of employee healthcare benefits.

If you don't know it yet, that's like receiving a signing bonus in cash. We do this for all full-time non-temporary employees because we value every team member.



4. We have a varied practice.

Interested in more than audit or tax planning? At B&A, you can try your hand at multiple practice areas, including healthcare consulting, business advising, mergers & acquisitions, forensics, litigation, and valuation.



5. We believe in work-life balance.

Clients come first, but we take care of our employees. After working extra hours during tax season, you can be rewarded with additional comp time off-season.



6. We give back.

We support nonprofits throughout the year both in-house and out in the community. If you have a cause close to your heart, talk to us about it—we are likely to get involved.



7. We believe in your education.

We will pay for your CPE courses and encourage you to present or attend seminars in-house. We are here to help you earn your CPA and further your accounting expertise. We have an educational assistance policy in place.



8. We are business casual.

While you may dust off a suit for your client meetings, day-to-day attire at Baratz & Associates is professional, yet comfortable.



Baratz &



Associates, P.A.

accountants and consultants